

**Our Mission Statement:** To respectfully and compassionately empower persons and families who are in need of housing to become self-sustaining by providing shelter, needed services, and professional guidance.



# 2024-2025 ANNUAL REPORT

## **Board of Directors**

**Executive Board:** President, Steve Kroiss, Vice-President, Cathy LeBlanc, Secretary, Sue Welu

**Board members:** Doug Kramp, Rita Corbett, Beth Krueger, Kristal Thompson, Debbie McGuire, and Tia Aagesen



## A LETTER FROM THE EXECUTIVE DIRECTOR

Dear Friend,

Fiscal Year 2025 marked a pivotal moment for PADS of Elgin.

As the year closed, the COVID-era federal funding that had supported emergency shelter and outreach efforts ended, without comparable replacement funding. At the same time, the need in our community did not diminish. More individuals and families remained unsheltered, and the complexity of their needs continued to grow.

In response, PADS made a necessary pivot toward our local community.

Throughout FY25, individuals, donors, partners, and advocates stepped forward in generous and meaningful ways. This collective response affirmed something we have long known: this community understands the importance of meeting people with dignity, safety, and care, even when broader systems fall short.

The end of FY25 also brought significant staff transition. While change is never easy, this period ultimately strengthened the organization. New leadership and refined roles contributed to improved outcomes for shelter guests, clearer operational accountability, and more consistent service delivery. At the same time, we strengthened bookkeeping and financial oversight, improving our ability to plan responsibly and steward public and private funds.

This work is carried out daily by staff who answer difficult calls, navigate complex situations, and uphold standards of safety and compassion under real pressure. Their professionalism is the foundation of everything we do.

FY25 reminded us that emergency services cannot rely on temporary solutions. They require durable systems, transparent stewardship, and a community willing to show up when higher-level support disappears.

Because of you, PADS remains a place of stability where people are met as human beings first, and where the path from crisis to possibility remains open.

With gratitude,

Katie Shaw Thompson  
Executive Director, PADS of Elgin

“

We were thrilled to welcome Katie to the team in 2025. We have appreciated her ability to strengthen partnerships and improve our internal systems. We look forward to enhanced organizational health in 2026.  
– Board President, Steve Kroiss

”

## OUR IMPACT



**137**

guests sheltered  
including **21** children



**12,397**

nights of shelter



**37,190**

meals served



**38**

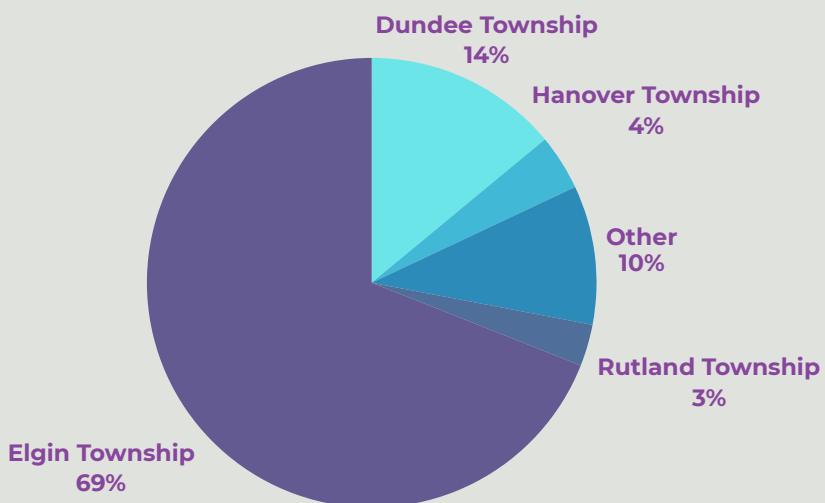
guests housed



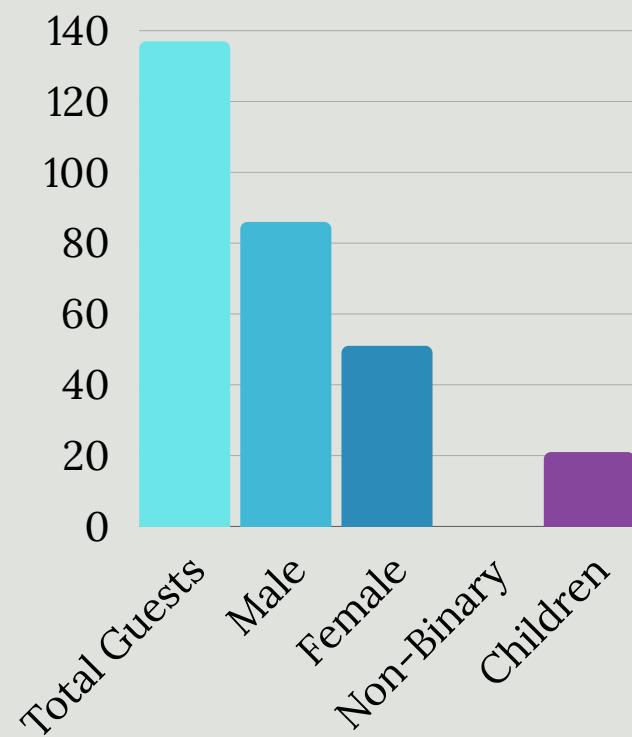
**3,205**

outreach meals  
served

## OUR SERVICE AREA



## OUR DEMOGRAPHICS



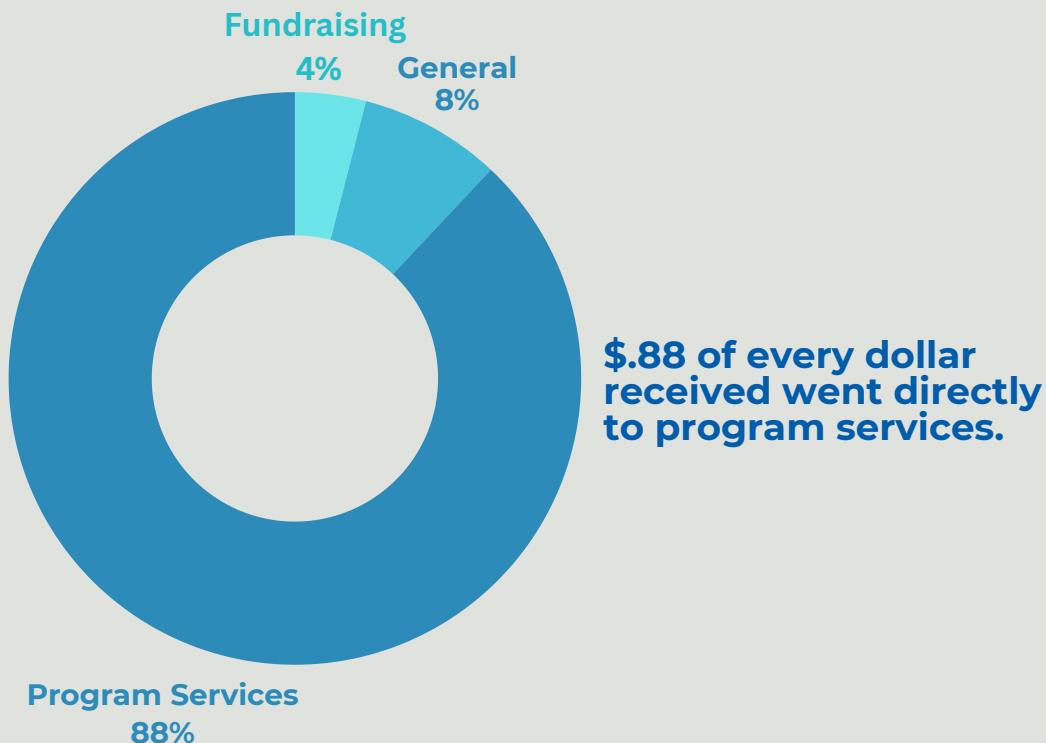
**537** volunteers donated **1130.75** hours for a total dollar value of **\$37,868.82**.

# FINANCIAL ACTIVITY

July 1, 2024 - June 30, 2025

**PADS of Elgin**

Grants	\$1,025,507
Contributions	\$301,353
Fundraising	\$139,672
In-Kind Contributions	\$125,652
Interest and Other Income	\$5,519
<b>Total Revenue &amp; Public Support</b>	<b>\$1,597,703</b>
Net Assets Beginning of Year	\$399,406
Net Assets End of Year	\$321,686
Change in Net Assets	\$(77,720)



# THANK YOU TO OUR DONORS, ADVOCATES, PARTNERS, AND SPONSORS.

In FY2025, events were a core part of our fundraising efforts, bringing together our community to celebrate our mission and impact. These events would not have been as successful without the generous support of our incredible sponsors, whose partnership made it possible to continue our mission. We are deeply grateful for their commitment to our work.

## 2024 Par Tee Fore PADS Sponsors

Par Logistics  
Huddl Design  
79 Ratio  
Elgin State Bank  
Sheriff Hain's Office  
Whisper Creek Golf Club  
Talatrans Worldwide  
Corporate American Family Credit Union

Lamp Incorporated  
Cristina Castro  
IAFF Elgin No 439 Firefighter  
West Ridge Community Church  
The Karas Group  
Engineered Components Company  
Chiro One  
Bear Family Restaurants  
Weatherguard



Photos courtesy of James Harvey Photography

## 2024 Hops for Homes Oktoberfest Sponsors

Middleby Corporation  
Huddl Design  
West Ridge Community Church  
Engineered Components Company  
Jennifer Sellers Wong & Meghan Early Attorneys at Law  
Main Event  
Pastries with a Purpose



Photos courtesy of James Harvey Photography

## 2025 Stars Dance Winter Harvest Sponsors

Corporate America Family Credit Union  
Lauderdale Electric  
IHC Construction  
Weatherguard Roofing Company  
Ascension Saint Joseph  
Elgin State Bank  
Advocate Health Care  
Advanced Psychiatry of Elgin  
Middleby Corporation  
Representative Anna Moeller  
IAFF Elgin No. 439 Firefighter  
James Harvey Photography  
Pastries With A Purpose  
Solarium Dance Company  
Seigle Foundation  
Elgin Township



Photos courtesy of James Harvey Photography

# 2025 Home Run 5K Sponsors

Corporate America Family Credit Union  
The City of Elgin  
Lauderdale Electric  
St. Paul's United Church of Christ  
79 Ratio  
Weatherguard Roofing Company  
The Karas Group  
True Insurance & Benefits  
Duck A Diet  
Elgin Township

ACL Innovations  
PuroClean  
Huddl Design  
Ambassador DJ  
Seigle Foundation  
Brittain's Oil & Lube  
Candy Quest  
Edward Jones- Anja Decker  
Happy Cleaning Services



Photos courtesy of YWCA Junior Marketing Team

# 2025 Par Tee Fore PADS Sponsors

## Title Sponsor & Annual Partner Huddl Design

79 Ratio  
Elgin State Bank  
Tometz Architectural  
Weatherguard Roofing Company  
Ketchum Walton  
Zeller Creative Group  
Lamp Incorporated  
Hurley & Volk Orthodontics  
Reinke  
Verhalen  
Elgin Township

Brittain's Oil & Lube  
IAFF Elgin No. 439 Firefighter  
L&W Supply  
CVGA  
Happy Cleaning Services  
Seigle Foundation  
Elite PCI  
James Harvey Photography  
Whisper Creek Golf Club  
Talatrans Worldwide



Photos courtesy of James Harvey Photography

## ANNUAL PARTNER PROGRAM

In 2024, we started a new sponsorship program for organizations that wish to sponsor three or more events throughout the year with a \$1,500 minimum commitment. This program expanded in 2025 to include four companies. Each organization received a custom sponsorship plan to fit their donation goals and our event goals.

**HUDDL DESIGN**

**CAFCU®**  
empowering financial success®

**WEATHERGUARD**  
Roofing Company

**79 RATIO**

# THANK YOU TO OUR MONTHLY MEAL DONORS

**PADS of Elgin provides dinner to its guests 365 days a year. We rely on the generous donations of individuals, organizations, and businesses throughout the community. We would like to thank the members of the community who have provided meals throughout this fiscal year. If you are interested in becoming a monthly meal donor, please email Angie DeLeon at [adeleon@padsofelgin.org](mailto:adeleon@padsofelgin.org).**

Andy & Ruthanne Bagwell • Aquila Jabbar & Family • Cross Kicks Fitness • Debbie Locasio • Donna Lake • Dotty Carringi • Elgin Moose • First Congregational Church-Dundee • Fountain of Life Parish • Journey of Hope • JP Morgan Chase • Kat & Jeremy Romero • Kay Sultana • Knights of Columbus • Lasagna Love • Life Changers • Love Revival • Marian Oyewande • Monica O'Neill • Our Savior United Methodist Church • Pillars of Hope • St. Paul's United Church of Christ • St. Thomas More • Susan Patel & Family • Testament of Love Church • Virginia Gasber • West Ridge Community Church - Men's Group • West Ridge Community Church - Women's Group

# THANK YOU TO OUR COMMUNITY PARTNERS

**We cannot do the work we do without the incredible support of our community partners. Thank you to the organizations who continue to support the work we do.**

Good Works Results LLC. • Representative Anna Moeller • Ascencion Center for Mental Health • Association for Individual Development • Bartlett Police • Centro De Información • Children's Advocacy Center of North and Northwest Cook County • Karina Nava (City of Elgin) • Community Crisis Center • Corinne Pierog (Kane County Board) • David Esposito (IDHS) • Dist. 300 McKinney Vento Department. • Dundee Township • East Dundee Police • Easterseals DuPage & Fox Valley • Ecker Center for Behavioral Health • Elgin Community College (CRSS) • Elgin Human Services Council • Elgin Mental Health Center • Elgin Police • Elgin Township Elite PCI • Fellowship Housing • Fish Food Pantry • Food for Greater Elgin • Fox River Valley Initiative • Good Shepard Prime Timers • Greater Family Health • Hanover Park Police • Hanover Township • Hanover Township Youth & Family Services • ISC Housing Navigator • Julia the Comfort Dog • Kane County Sheriff's Office • Kane County Collaborative • Kane County Mental Health Board • Kenneth Young Center • Maryville Academy • Mayor Kaptain (City of Elgin) • Jenna Hencin (City of Elgin) • Northwest CASA • One Collective • Pingree Grove Police • Project Access U-46 • Senior Services • Streamwood Police • Representative Suzanne Ness • Tricoci University of Beauty Culture Elgin • West Dundee Police • Willow Creek Care Center • Happy Cleaning Services • 77 Property Services, Inc.



A visit from Representative Suzanne Ness and her team



A visit from Elgin City Councilman Corey Dixon



A visit from David Esposito of IDHS

## Community Donation Drives on behalf of PADS of Elgin

PADS of Elgin depends on community generosity to maintain our warehouse and pantry year-round. Items not donated from our needs list must be purchased. We deeply appreciate the individuals, families, and organizations that have organized donation drives for us. If you are interested in hosting a donation drive, please send an email to [info@padsofeln.org](mailto:info@padsofeln.org).

- High Haven Dispensary
- Encore Cares
- Eagle Scout, Joey Valus
- Sims-Lohman
- Cups Bra Drive
- St. Paul's United Church of Christ
- Ronda Feller's 75<sup>th</sup> Birthday Celebration
- Larkin High School National Honor Society
- Paul's Restaurant
- Ortho Illinois
- Plante Moran
- First United Methodist Church-Elgin
- Blaine's Farm & Fleet Elgin
- Judson Bike Shop

## Charity Partnerships

We were the charity partner for various organizations over the past year. We are incredibly grateful for the support of these generous organizations.

- Windy City Cannabis
- Elgin Sing Along Messiah
- Danny's Pizza-No Cook Night
- Lords Park Elementary School Penny Drive
- Target Circle
- Enterrium Flip Back Charity Pinball Tournament
- Phil Collins Experience
- Gnomes For Homes
- Nightmare on Chicago Street
- Chicago Steel Hockey
- Chicago Rising Stars Musical Event



Eagle Scout, Joey Valus and his fellow Scouts dropping off his donation of pantry items. The items donated totaled \$2,879.84!



Donation Drive from Judson Bike Shop



Andy & Ruthanne Bagwell at the Flip Back Charity Pinball Tournament

# SHELTER PROGRAM & HOUSING SUCCESSES



The Shelter Program operates 365 days and nights, providing 24/7 safety and security to men, women, and children. In a single congregate facility, separate sleeping quarters are designated for men, women, and families equipped with mattresses and fresh linens. Guests have access to showers and laundry facilities, clothing and hygiene products, as well as three daily meals. In addition to overnight and day shelter, PADS provides case management service to individuals and families. Case managers work with each guest to create an action plan that addresses their individual needs. Case managers work with guests to connect them with necessary services such as money management and financial literacy, life skills, counseling, housing referrals, mental health assessments, substance abuse support, advocacy, employment, and educational opportunities.

Throughout the year, PADS of Elgin takes pride in celebrating one of our most meaningful milestones: when our guests secure sustainable housing. These moments represent the culmination of hard work, perseverance, and collaborative support between our guests and staff. To honor these achievements, we present each guest with a commemorative keychain as a tangible reminder of their strength and progress, capture photos to mark this pivotal moment in their journey, and send them forward with our heartfelt wishes for continued success. These celebrations embody the hope and transformation that lie at the heart of our mission, as we witness individuals transition from temporary shelter to the stability and dignity of their own homes.

## HONORING THE LEGACY OF BOARD MEMBERS



The Board of Directors would like to extend our heartfelt thanks to **Dan Fox** for his 15 years of service. Dan was best known for his exceptional coordination of the Stars Dance Winter Harvest competition. We also want to give special recognition to **Beth Krueger** for her 14 years of dedicated service as a vital member of the Executive Board. Dan and Beth, thank you both for your unwavering commitment to our mission.

# THANK YOU TO OUR GRANTORS

**PADS of Elgin is incredibly grateful for the support of the grantors and foundations who have contributed generously to our mission over the last fiscal year.**

Elgin Township  
United Way Metro Chicago  
Hanover Township  
Hoffer Foundation  
Seigle Family Foundation  
Grand Victoria Foundation  
First Congregational United Church of Christ-  
The Paul & Mildred Jehle Trust  
CVS Aetna  
Claussner Foundation  
Starbucks Foundation  
The Hidding Foundation



**SEIGLE**  
FOUNDATION

**HOFFER**  
There's a Part of Us in Every Piece™

# THANK YOU TO OUR DONORS

**PADS of Elgin is incredibly grateful for the support of the individuals, families, and organizations who have contributed generously to our mission over the last fiscal year.**

## **\$15,000+**

Huddl Design  
Diamond Rigging Corporation

## **\$5,000 - \$14,999**

WCCC Homewood 2nd Site, LLC • David and Sandra Kaptain • Suzanne Johnson • St. Thomas More Church • Brittain's Express Oil & Lube • Lauderdale Electric • Andy and Ruthanne Bagwell • Nancy and Dan Gardner • Middleby Corporation • Corporate America Family Credit Union • IHC Construction Companies LLC • St. Louis Community Foundation • Wintrust Financial Corp •

## **\$2,500 - \$4,999**

Life Changer's International Church • Elgin State Bank Wintrust Financial Corp. • Wallace Academy • Steve Kroiss • West Ridge Community Church • St. Paul's United Church of Christ • Alyce Poziombka • Plante Moran • Elgin Community College • Ascension St. Joseph-Elgin • Yoder Family Charitable Fund • Our Savior United Methodist Church - Women's group • Matteson Family • Kane County Emergency Funds • Debbie and Tom McGuire • Dan and Karen Fox • Nate Lewis • Joey Valus

## **\$1,000 - \$2,499**

Samuel Chung • Elgin Elks Lodge #737 • Laurie Lamb • First Congregational Church of Dundee • Lakeview Precision Machining, Inc. • St Charles Episcopal Church • Engineered Components Company • Adella Quintenz • Katie Shaw Thompson • Robert Chung • Simple Generosity - Target on Behalf of Target Corp • Debbie Locascio • Price & Scimeca Family • Diane Maciejewski • Ronda Feller • Goplerud Family • Tia Aagesen • Elgin Moose Lodge Donor Club of Elgin • Food for Greater Elgin • Richard and Joy Willrett • Kyle Nemetz • Carrie & Charlie Schneider Advanced Psychiatry of Elgin • Advocate Aurora Health • Advocate Sherman Hospital • Gorman Family Holdings, LLC • Representative Suzanne Ness • Weatherguard Roofing Company • Zeller Creative Group • The Haight • Jennifer Sellers Wong & Michael Wong • Kay Sultana • Cathy and Jason LeBlanc • Early, Tousey, Wlodek, Wong & Early LLP • First United Methodist Church • Jason Pawlowski • James Scarnege • Anderson-Zwada Family • Sue Welu • Terri Grow • United Methodist Church Northern Illinois Conference • Virginia Gasber • Brian Pinon • Talatrans Worldwide Corp • Beth and Paul Kruger • Jessica Lamb • Sunshine's Cupcakery • JPMorgan Chase (Cybergrants) • Jeff and Karen London • Rita Corbett • Joan and Larry Damhorst • Ed Slack • Christina Kuechler • DeLoncker Family • Cook-Geary Household • Nauman Family • High Haven Dispensary • Go With The Flow • Monica O'Neill • Bob Notter • Christine and Karl Bayer • Fidelity Charitable Gift Fund • Tammy L. Hood • Diana Alfaro • St. Hugh of Lincoln Episcopal Church • Mary Harlos • 79 Ratio • Mary Ellen Barbezat • Barrington United Methodist Church • John and Ruth Bradburn • Carpentersville Rotary • Flender Corporation • Hurley & Volk Orthodontics PC • Faith Lill • James Slater

## **\$500 - \$999**

McMahan Family • Bednar Family • American Legion Auxiliary Unit #57 • Trading Technologies • Target • Alan Thavisouk • Lords Park Elementary School • Krafty Needlers of Edgewater • Mary Ellen and Carl Flaks • Michele Ashendorf • PRP Wine International • Elgin Association of Firefighters Local #439 • Karas Restaurant Group • Buck Family • City of Elgin • Ketchum Walton • Deborah and Lowell Koester • David and Ann Smazik • Patricia Waldau • Kyla Brittain • Matthew Sypherd • Patrick and Carol Gieske • TT Entertainment • Honest-1 Auto Care • L&W Supply-Appleton • Burger Family • Bethlehem Lutheran of West Dundee • Jim & Terri Halverson • Elgin Lions Club • Mark Nguyen • Bikini Bottom Bar • Lauren Hartford • Wonder 3D Prints • Baker Household • Downtown Neighborhood Association • Norman and Regina Richter • Charismatic Door of Sion • Christ the Lord Lutheran Church • Hover Household • Prairie Knolls Middle School PTO • Kyle Schultz • Jim Nemecek • Shaista Jafri • Starbucks-Hanover Park • LeAndre Lee • Tucker Lownes • Karen Michaelis-Schwartz • Chau Nguyen • Mark and Robin Seigle • Steve Thoren • U.S. Bank • Beintum Household • Anthony Parenti • Stacy Abshire • Fusilli & North Family • Tarang Gandhi • Elizabeth Hoeft • Larson & Williams Family • Majestic Distributing Co-The House of Fireplaces • CrossFit Arioche • Gerald Ballard • Bear Family Restaurants • Molly Chesney • Tyran Copeland • Dundee Township Lion Clubs, Inc • Thomas Durkin • Deborah Woodard Grobe • Happy Cleaning Services • Ryan Linenger • Representative Anna Moeller • Asim Nisar • Owens Ceithaml Household • Reinke Interior Supply • Mable Rice • Tometz Architectural • United Methodist Women

## **\$250 - \$499**

Tonya Lucchetti • Patrick Montelo • Jamie Berry • Ahmadiyya Muslim Womens Aux of Chicago • Laura and Frank Celarek • Kevin Koch • Lisa and Vince Manini • Seigle's Sims Lohman • Whisper Creek Golf Course • St. Laurence Catholic Church • Hoang Le • Miriam and John Lytle • Dundee Township Park District • Megan Stevens • Elgin Township Democrats • Chinmaya Mission Chicago • Robert Galow • Calvary Lutheran Church • Chiro One TVG-Medulla LLC • Judson Bike Shop • Michael Kies • Lamp Inc. • Colette and Dave McDonough • Orthodontic Experts • Kathleen Pinon • Xodus Ltd • Elgin High School • Lentino Household • Trivedi • Chris Gibbons • Robert Krawczyk • Maxwell Peters • Encore Memory Care • Shannon McDowell • Larkin High School • Marcia Breunlin • Jacque and Roger Eads • Gordon Hill • Brian & Erica Waldau Family • Ruth Cavanaugh • Zara Hussaini • Maggie Beyer • Kevin Price • Sarah Rose • Jacobs-Dalton Family • Elgin Beverage Company • Scott Heidemann • Jersey Mikes Subs • Jennifer Moyer-Humes • Jennifer Shallow • Joanna Torres • John and Deborah Walters • Jose Nunez • Kari Goodmay • Alexis Camacho • Brill Household • Aimee Dundon • Jay Shircliff • Steel Beam Theatre • ACL Innovations • Bob Denninger • Duck a Diet • Lizette Ibarra • Sheri Lacy • Lucie Lucente • Michael McGrath • Mod Pizza • Dorothea Poulos • PuroClean of West Elgin • Steven & Betty Rauschenberger • Janice and Randolph Riotto • Musa Sayed • St. Peter Lutheran Church & School • Elizabeth Tobin • True Insurance & Benefits

**Thank you to all the donors who have asked to remain anonymous.**

# Connect with us

Scan below or visit [www.padsofelgin.org](http://www.padsofelgin.org) for more information.



**DONATE**



**CONTACT**



**JOIN OUR TEAM**



**VOLUNTEER**



**CURRENT NEEDS**



**EVENTS**



## **Shelter Hours**

Open 24/7 daily



## **Outreach Hours**

Daily 7:00 AM - 9:30 PM

All members of our community are eligible to drop in for a meal, clothing, and/or hygiene products.

1730 Berkley Street

Elgin, IL 60123

Phone: 847-608-9744

Fax: 847-608-9746

[info@padsofelgin.org](mailto:info@padsofelgin.org)

[www.padsofelgin.org](http://www.padsofelgin.org)

## **Editor's Note**

PADS of Elgin wishes to thank the many friends, volunteers, and donors who have graciously given their time and support during the 2024-2025 fiscal year.

Because we truly value and appreciate your support, every effort has been made to ensure the accuracy of this report. If we have inadvertently omitted or misspelled your name, please accept our sincere apologies and contact us with the correct information at 847-608-9744.

